# Form 990

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

, 20 , 2023, and ending For the 2023 calendar year, or tax year beginning D Employer identification number Check if applicable: PROPERTY AND ENVIRONMENT RESEARCH CENTER 81-0393444 Address change 2048 ANALYSIS DRIVE NO. A E Telephone number Name change BOZEMAN, MT 59718 406-587-9591 Initial return Final return/terminated G Gross receipts \$ 5,931,884. Amended return H(a) Is this a group return for subordinates? X No F Name and address of principal officer: BRIAN YABLONSKI Yes Application pending H(b) Are all subordinates included?
If "No," attach a list. See instructions Yes No SAME AS C ABOVE X 501(c)(3) 4947(a)(1) or Tax-exempt status: 501(c) ( (insert no.) Website: H(c) Group exemption number WWW.PERC.ORG X Corporation Association Other L Year of formation: 1981 M State of legal domicile: MT Form of organization: Part I Summary Briefly describe the organization's mission or most significant activities: PERC IS DEDICATED TO ADVANCING CONSERVATION THROUGH MARKETS, INCENTIVES, PROPERTY RIGHTS, AND PARTNERSHIPS. Activities & Governance 2023 PERC LAUNCHED THE CONSERVATION INNOVATION LAB TO DEVELOP NEW MARKET-BASED TOOLS FOR CONSERVATION. if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 16 16 Total number of individuals employed in calendar year 2023 (Part V, line 2a). 5 20 Total number of volunteers (estimate if necessary)..... 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 7a 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. **Prior Year Current Year** 5,691,224. Contributions and grants (Part VIII, line 1h)..... 4,912,651. Program service revenue (Part VIII, line 2g)..... Investment income (Part VIII, column (A), lines 3, 4, and 7d)...... 184,713. 16,925. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 76,376. 11 55,947. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 5,005,952. 5,931,884. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 13,800. Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... 2,017,911. 2,326,657. 16a Professional fundraising fees (Part IX, column (A), line 11e) ..... **b** Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 1,200,154 1,145,723. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)...... 3,218,065. 3,486,180. 2,445,704. 1,787,887. **End of Year** Beginning of Current Year 7,401,797. 9,955,082. 20 21 247,021. 151,583. Net assets or fund balances. Subtract line 21 from line 20 ...... 7,250,214. 9,708,061. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of peparer (other than officer) is based on all information of which preparer has any knowledge. Signature Sign BRIAN YABLONSKI Here CEO Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature Check MORGAN SCARR MORGAN SCARR self-employed P00747394 Paid Preparer Firm's name AMATICS CPA GROUP Use Only Firm's EIN 46-3057681 Firm's address 45 DISCOVERY DRIVE 406-404-1925 Phone no. BOZEMAN, MT 59718 May the IRS discuss this return with the preparer shown above? See instructions..... X Yes

Par		Х
1	Check if Schedule O contains a response or note to any line in this Part III	Λ
•	PERC IS DEDICATED TO ADVANCING CONSERVATION THROUGH MARKETS, INCENTIVES, PROPERTY	
	RIGHTS, AND PARTNERSHIPS. IN 2023 PERC LAUNCHED THE CONSERVATION INNOVATION LAB TO	
	DEVELOP NEW MARKET-BASED TOOLS FOR CONSERVATION.	
	DEVELOT NEW PARKET BADED TOOLS FOR CONDERVATION.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ? Yes X N	lo
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	lo
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 809,464. including grants of \$ ) (Revenue \$	)
	SEE SCHEDULE O	
		. <b></b> .
		. — –
		. — –
		· — –
/lh	(Code: ) (Expenses \$ 805,030. including grants of \$ ) (Revenue \$	
70	LAW AND POLICY OUTREACH - THE OBJECTIVE OF PERC'S OUTREACH IS TO DISSEMINATE TO	_′
	TARGETED AUDIENCES THE IDEAS GENERATED BY OUR RESEARCHERS, FELLOWS, VISTING SCHOLARS	<u> </u>
	AND ENVIROPRENEURS.	
	PERC CONTINUES TO EXPAND THE IMPACT OF OUR RESEARCH FINDING THROUGH ENGAGING POLICY	
	MAKERS THROUGH OUR LAW AND POLICY CENTER. LAUNCHED IN 2022, IT CONTRIBUTED TO	
	DEVELOPING TIMELY POLICY REPORTS AND PUBLICATIONS AS WELL AS PUBLIC COMMENTS AND	
	PARTNER ENGAGEMENTS. THESE RESULTED IN INVITATIONS TO PRESENT BEFORE KEY AUDIENCES,	· — –
	INCLUDING CONGRESSIONAL TESTIMONY, AND FILING OF AGENCY COMMENTS AND AMICUS BRIEFS.	
	DETAILS CAN BE FOUND ON OUR WEBSITE: WWW.PERC.ORG.	
4c	(Code:) (Expenses \$610,989. including grants of \$13,800.) (Revenue \$	)
	SEE SCHEDULE O	_
		. <b>_</b> _
		. — –
		. — —
		· — –
		. — –
4d	Other program services (Describe on Schedule O.)  SEE SCHEDULE O	
	(Expenses \$ 371,219. including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses 2,596,702.	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	х	
	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	11b		Х
С	Did the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes." complete Schedule F. Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

# Form 990 (2023) PROPERTY AND ENVIRONMENT RESEARCH CENTER Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V.		Yes	
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 20			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7</b> f		Х
·	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	Section 501(c)(7) organizations. Enter:	36		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	10		21
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2023) PROPERTY AND ENVIRONMENT RESEARCH CENTER Page 6 81-0393444 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management No Yes 16 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent ..... 1b 16 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE O 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?.................. 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... 4 Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . . . 5 Х Х Did the organization have members or stockholders?.... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?.... 7a X **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... 7b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a **b** Each committee with authority to act on behalf of the governing body?..... Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10h Х b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Х to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... SEE .SCHEDULE O ...... 12c X 13 Did the organization have a written whistleblower policy?..... 13 X 14 Did the organization have a written document retention and destruction policy?..... 14 Х 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official ... SEE. SCHEDULE . O .......... 15a Х 15b Х If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed CEE CCREDITE O

		13	<u> </u>	
18	Section 6104 requires an orga available for public inspection	anization to make its Forms 1 Indicate how you made thes	023 (1024 or 1024-A, if se available. Check all the	applicable), 990, and 990-T (section 501(c)(3)s only) hat apply.
	Own website	Another's website	X Upon request	Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

SEE SCHEDULE O

20 State the name, address, and telephone number of the person who possesses the organization's books and records.

BRIAN YABLONSKI 2048 ANALYSIS DRIVE #A BOZEMAN MT 59718 406-587-9591

Form 990 (2)	023) F	RUDEBLA	$\Delta ND$	ENVIRONMENT	RESEARCH	CENTER

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
(A)  Name and title	(B)	Position (do not check more than one box, unless person is both an						<b>(D)</b> Reportable	(E) Reportable	<b>(F)</b> Estimated amount	
	Average hours per week (list any hours for related organiza- tions below dotted line)	offic	er Institutio	od Officer	Key employee	r/truste	ee)	compensation from the organization (W-2/1099- MISC/1099-NEC)	compensation from related organizations (W-271099- MISC/1099-NEC)	of other compensation from the organization and related organizations	
(1) BRIAN YABLONSKI	40										
CEO	0			Х				373,611.	0.	33,633.	
(2) JONATHAN WOOD	40										
VP OF LAW & POLICY	0				Х			198,892.	0.	36,581.	
(3) RUPERT MUNRO	40										
C00	0				Х			191,712.	0.	36,312.	
(4) SHAWN REGAN	40										
VP OF RESEARCH	0					Х		152,123.	0.	23,056.	
(5) JOHN WLEZIEN	40										
VP OF MARKETING	0					Х		142,102.	0.	25,797.	
(6) LOREN BOUGH	1										
CHAIRMAN	0	Х		Х				0.	0.	0.	
_(7)_ ROBERT_CLEMENT	1										
DIRECTOR	0	Х						0.	0.	0.	
(8) KAMERAN ONLEY	1										
DIRECTOR	0	Х						0.	0.	0.	
(9) CHRISTOPHER COSTELLO	1										
DIRECTOR	0	Х						0.	0.	0.	
(10) KIMBERLY DENNIS	1										
DIRECTOR	0	Х						0.	0.	0.	
(11) ADAM PUTNAM	1										
DIRECTOR	0	Х						0.	0.	0.	
(12) GARY RIESCHEL	1										
VICE CHAIRMAN	0	х		Х				0.	0.	0.	
(13) HENRY BUTLER	1										
DIRECTOR	0	Х						0.	0.	0.	
(14) BRAD LEVINE	1										
DIRECTOR	0	Х						0.	0.	0.	

**BAA** TEEA0107L 08/23/23 Form **990** (2023)

Pai	Section A. Officers, Directors, 110	istees,	ney			Oye C)	es,	an	a nighest con	ipensaleu Emp	loyee	S (con	inuea)
	(A) Name and title	(B)  Average hours per week (list any	box, offic	unles er and	Pos neck ss pe d a d	ition more rson lirecto	than of is both or/trust	an ee)	Reportable compensation from the organization (W-2/1099-	Reportable compensation from related organizations (W-2/1099-	compe the o	(F) ated am of other nsation rganiza	from tion
		hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	MISC/1099-NEC)	MISC/1099-NEC)		d relate anization	
(15)	TIM SHEEHY	1	X						0.	0.			0.
(16)	JAMES HUFFMAN	11							<u> </u>				
	SECRETARY	0	Х		X				0.	0.			0.
(17)	K.C. WALSH	1								0			0
(18)	DIRECTOR REGINALD BROWN	1	Х						0.	0.			0.
<u>(.o)</u>	DIRECTOR	0	Х						0.	0.			0.
(19)	KRISTINA KENDALL	1							0.				
	TREASURER	0	Х		Х				0.	0.			0.
(20)	CHRIS WRIGHT	1											
(01)	DIRECTOR	0	Х						0.	0.			0.
(21)	ISABEL BEHNCKE	1								0			0
(22)	DIRECTOR	0	Х						0.	0.			0.
<u>\</u> /_			-										
(23)													
(24)			-										
(25)													
(23)			-										
1b	Subtotal								1,058,440.	0.	1	55,3	379.
	Total from continuation sheets to Part VII, Section								0.	0.			0.
	Total (add lines 1b and 1c)									0.			379.
2	Total number of individuals (including but not limited that arganization	ited to the	se li	sted	abo	ove)	who	rec	eived more than \$	100,000 of reportat	ole com	pensa	tion
	from the organization 5											Yes	No
2	Did the auropination list on forman officer direct		ما م		مامم		ا بيد	ما بم ز				162	NO
3	Did the organization list any <b>former</b> officer, direct on line 1a? <i>If</i> "Yes," complete Schedule J for such	or, trustee i individua	а, ке a/	y err			, or r	11 <b>9</b> 11		empioyee	. 3		Х
4	For any individual listed on line 1a, is the sum of	reportable	e cor	nper	nsat	tion	and o	othe	er compensation fr	om			
	the organization and related organizations greate such individual	r than \$15	50,00	00? /	lf "Y	es,	" con	ıple	te Schedule J for		4	Х	
5	Did any person listed on line 1a receive or accrue									adividual			
	for services rendered to the organization? If "Yes	," comple	te So	ched	lule	J fo	r suc	th p	erson	·····	. 5		X
Sec	tion B. Independent Contractors	1 1: 1								<b>#100.000</b>			
'	Complete this table for your five highest compensation from the organization. Report compensation from the organization.	sated inde pensation	pend for t	ient he c	con aler	ıtrac ndar	tors yeai	tnat r en	received more that ding with or within	an \$100,000 of the organization's	tax yea	r.	
	(A)								(B)			C)	
	Name and business addr	ess							Description of	of services	Compe	nsatio	n n
2	Total number of independent contractors (including	ng but not	limit	ted t	o th	ose	liste	d al	bove) who received	d more than			
	\$100,000 of compensation from the organization	0											

Part VIII	Statement of Revenue
-----------	----------------------

		Check if Schedule O contains a response or note	to any line in this Part VI	II		
			(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts, rts	1a	Federated campaigns 1a				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues				
s, G Am	С	Fundraising events				
ia Gi	d	Related organizations 1d				
ns,	e	Government grants (contributions) 1e				
ğ i	T	All other contributions, gifts, grants, and similar amounts not included above 1f 5,691,2	224			
출	g	Noncash contributions included in				
T O	la.	lines 1a-1f				
	n	Total. Add lines 1a-1f				
Program Service Revenue	2a					
ě	b					
ë	C					
eιγί	d					
Š	е					
grai	f	All other program service revenue				
<u>Б</u>	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest, and	d			
	_	other similar amounts)	101,713.			184,713.
	4	Income from investment of tax-exempt bond proceed				
	5	Royalties(i) Real (ii) Person				
	62		iai			
		Gross rents				
		Rental income or (loss) 6c 39,663.				
		Net rental income or (loss)	39,663.			39,663.
		Gross amount from (i) Securities (ii) Other				39,003.
	/a	sales of assets				
	b	other than inventory Less: cost or other basis				
	-	and sales expenses 7b				
		Gain or (loss)				
	d	Net gain or (loss)				
re	8a	Gross income from fundraising events				
en.		(not including \$ of contributions reported on line 1c).				
Re		See Part IV, line 18				
<u>r</u>	b	Less: direct expenses 8b				
Other Revenu		Net income or (loss) from fundraising events				
_						
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold				
10	С	Business Cor				
20 EK	11a	OTHER_INCOME 900099	16,284.			16,284.
Miscellaneous Revenue	b	<u> </u>	10,204.			10,201.
<u>≅</u> ≅	С					
<u> S</u> S	d	All other revenue				
Σ	е	Total. Add lines 11a-11d	16,284.			
	12	Total revenue. See instructions		0.	0.	240,660.

### 81-0393444

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a res	sponse or note to any	line in this Part IX		X
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	13,800.	13,800.	-	·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	,	,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members	377,249.	293,064.	39,913.	44,272.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				179,693.
-	Pension plan accruals and contributions	1,545,525.	1,185,526.	180,306.	1/9,693.
8	(include section 401(k) and 403(b) employer contributions)	99,814.	77,428.	10,889.	11,497.
9	Other employee benefits	169,947.	148,199.		21,748.
10	Payroll taxes	134,122.	104,708.	14,640.	14,774.
11	Fees for services (nonemployees):	134,122.	104,700.	11,010.	11,771.
	Management				
	Legal				
	Accounting.	40 470		40 470	
	Lobbying	49,470.		49,470.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule OSCH.	402,421.	345,257.	5,803.	51,361.
	Advertising and promotion				
13	·	57,457.	6,677.	50,186.	594.
14	Information technology				
15	Royalties				
16	Occupancy	39,384.	1,276.	38,108.	
17	Travel	157,304.	148,979.	3,804.	4,521.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	69,457.	54,177.	6,251.	9,029.
23	Insurance	10,194.		10,194.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	PRINTING AND PUBLICATIONS	137,687.	109,890.	545.	27,252.
b		94,496.	60,762.	26,532.	7,202.
С	POSTAGE AND SHIPPING	40,326.	24,589.	4,180.	11,557.
d		34,051.		34,051.	
е	All other expenses	53,476.	22,370.	25,793.	5,313.
25	Total functional expenses. Add lines 1 through 24e	3,486,180.	2,596,702.	500,665.	388,813.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line	in this Part X	<u></u>	<u></u>	
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			1,105,336.	1	216,679.
	2	Savings and temporary cash investments			3,606,267.	2	356,474.
	3	Pledges and grants receivable, net	1,251,215.	3	1,379,992.		
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current or forme trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, contribut	, director, tor, or 35%		5	
	6	Loans and other receivables from other disqualified persection 4958(f)(1)), and persons described in section 4958(f)(1).		6			
	_						
'n	7	Notes and loans receivable, net.		L L		7	
Assets	8	Inventories for sale or use				8	
455	9	Prepaid expenses and deferred charges				9	
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	and, buildings, and equipment: cost or other basis. omplete Part VI of Schedule D				
	b	Less: accumulated depreciation		781,464.	1,337,115.	10c	1,304,467.
	11	Investments — publicly traded securities			101,864.	11	6,674,795.
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	22,675.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		7,401,797.	16	9,955,082.
	17	Accounts payable and accrued expenses	151,583.	17	247,021.		
	18 19	Grants payable				18 19	
	20	Tax-exempt bond liabilities			20		
S	21	Escrow or custodial account liability. Complete Part I'				21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu	icer, dire	ctor. trustee.		21	
iak		controlled entity or family member of any of these per	sons			22	
	23	Secured mortgages and notes payable to unrelated th	ird partie	S		23	
	24	Unsecured notes and loans payable to unrelated third	parties .			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to relat plete Par	ed third parties, t X of Schedule D .		25	
	26	Total liabilities. Add lines 17 through 25			151,583.	26	247,021.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X			
Net Assets or Fund Balance	27				3,961,072.	27	6,428,022.
Ва	28	Net assets with donor restrictions	3,289,142.	28	3,280,039.		
nd		Organizations that do not follow FASB ASC 958, che	ck here				
Fu		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds	apital stock or trust principal, or current fundsaid-in or capital surplus, or land, building, or equipment fund				
ets	30	Paid-in or capital surplus, or land, building, or equipm					
883	31	Retained earnings, endowment, accumulated income,	or other	funds		31	
it.A	32	Total net assets or fund balances			7,250,214.	32	9,708,061.
ž	33	Total liabilities and net assets/fund balances			7,401,797.	33	9,955,082.
RΔ	Δ		TEEA0111L	08/23/23			Form <b>990</b> (2023)

Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,9	31,8	384.
2	Total expenses (must equal Part IX, column (A), line 25)	2		86,1	
3	Revenue less expenses. Subtract line 2 from line 1.	3	2,4	45,7	704.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,2	50,2	214.
5	Net unrealized gains (losses) on investments	5		12,1	<u> 143.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)).	10	9.7	08,0	061.
Pai	t XII Financial Statements and Reporting	l l		,	
	Check if Schedule O contains a response or note to any line in this Part XII.				X
	officer if confedence of contains a response of flote to any line in this flat Alt. Alt.			Yes	No
1	Accounting method used to prepare the Form 990:			103	
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both.  Separate basis  Consolidated basis  Both consolidated and separate basis	d on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both.     X   Separate basis	e			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	ne audit,	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  SEE SCHEDULE O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the L Guidance, 2 C.F.R. Part 200, Subpart F?	Iniform	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
ЗАА				990 (	(2023)

### **SCHEDULE A** (Form 990)

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Employer identification number

PRO	PERTY AND ENVIRONMENT					81-039344		
	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.							
The o	rganization is not a private found	•	~		-	•		
1	A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i)</b> .							
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3	A hospital or a cooperative h					• •		
4	A medical research organiza	tion operated in conju	unction with a hospital d	escribed	l in <b>sec</b> t	i <b>on 170(b)(1)(A)(iii)</b> . En	iter the hospital's	
	name, city, and state:							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6 7	A federal, state, or local gove							
,	X An organization that normally in section 170(b)(1)(A)(vi).	y receives a substant Complete Part II.)	ial part of its support fro	m a gov	ernmen	tal unit or from the gen	eral public described	
8	A community trust described	in section 170(b)(1)(	A)(vi). (Complete Part II	.)				
9	An agricultural research orga or university or a non-land-gr							
	university:							
10	An organization that normally from activities related to its investment income and unrel June 30, 1975. See section 5	exempt functions, sub lated business taxable	iject to certain exception e income (less section 5	is; and (	2) no m	ore than 33-1/3% of its	support from gross	
11	An organization organized ar	nd operated exclusive	ly to test for public safe	ty. See	section	509(a)(4).		
12								
а	Type I. A supporting organization(s) the power to complete Part IV. Sections A	ation operated, super regularly appoint or e	vised, or controlled by it	oaaus s	rted ora	anization(s), typically b	y giving the supported ganization. <b>You must</b>	
b	Type II. A supporting organiz management of the supportin must complete Part IV, Section 19 and 19 a	ation supervised or c	ontrolled in connection of the controlled in the same persons to	with its s hat cont	supporte rol or m	ed organization(s), by had anage the supported or	aving control or ganization(s). <b>You</b>	
С	Type III functionally integrat organization(s) (see instruction	ed. A supporting orga				nd functionally integrate	ed with, its supported	
d	Type III non-functionally inte functionally integrated. The cinstructions). You must com	egrated. A supporting organization generally	organization operated in must satisfy a distribut	n conne	ction wi	th its supported organiz and an attentiveness re	zation(s) that is not equirement (see	
е	Check this box if the organize integrated, or Type III non-fu	ation received a writte	en determination from th	ne IRS th	nat it is	a Type I, Type II, Type	III functionally	
f	Enter the number of supported of	, ,						
g	Provide the following information	n about the supported	d organization(s).					
(	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
<u>(A)</u>								
(B)								
(C)								
(D)								
(E) Total								
· Juai							ì	

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		, p		,		
Cale	ndar year (or fiscal year	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
-	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,889,437.	2,397,767.	2,966,283.	4,912,650.	5,691,224.	18,857,361.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	<b>Total.</b> Add lines 1 through 3	2,889,437.	2,397,767.	2,966,283.	4,912,650.	5,691,224.	18,857,361.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,400,342.
6	Public support. Subtract line 5						4,400,342.
	from line 4						14,457,019.
	tion B. Total Support				T	T	
	ndar year (or fiscal year nning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> 2023	<b>(f)</b> Total
7	Amounts from line 4	2,889,437.	2,397,767.	2,966,283.	4,912,650.	5,691,224.	18,857,361.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	33,578.	32,920.	25,613.	72,127.	228,768.	393,006.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	33,313	32,320.	23,323	,	220,7301	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	16,633.	30,034.	29,817.	26,487.	18,787.	121,758.
11	Total support. Add lines 7 through 10						19,372,125.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and						
Sec	tion C. Computation of Bu	hlic Cupport E	Porcontago				
14	Public support percentage for 20	23 (line 6, column	n (f), divided by lir	ne 11, column (f))		14	74.63 %
	Public support percentage from 2						64.45 %
16a	<b>33-1/3% support test—2023.</b> If the and <b>stop here.</b> The organization	ne organization di qualifies as a pub	d not check the bolicly supported or	ox on line 13, and	I line 14 is 33-1/39	% or more, check	this box
b	<b>33-1/3% support test—2022.</b> If th and <b>stop here.</b> The organization	e organization did qualifies as a pub	I not check a box blicly supported or	on line 13 or 16a rganization	, and line 15 is 33	-1/3% or more, ch	neck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts-	meets the facts-ar	nd-circumstances	test, check this b	ox and stop here.	. Explain in Part V	'I how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-ar I-circumstances te	nd-circumstances est. The organizati	test, check this b on qualifies as a	ox and <b>stop here.</b> publicly supported	Explain in Part V d organization	I how the
18	<b>Private foundation.</b> If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check this	s box and see inst	tructions

BAA TEEA0402L 08/14/23 Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			·				
	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							
	<b>Public support.</b> (Subtract line 7c from line 6.)							
	tion B. Total Support		T	T	T	1	T	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	(f) Total	
	Amounts from line 6.  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b							
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.							
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)			Hairal Carrolla and	Ch. Laurence		(2)	
	First 5 years. If the Form 990 is forganization, check this box and	stop here		third, fourth, or fi	TITN tax year as a s	ection 501(c)(	(3)	
	Bublic support paragrage for 20			20 12 001	<u> </u>	1	15	<u> </u>
	Public support percentage for 20						16	왕 왕
	Public support percentage from 2 tion <b>D. Computation of Inv</b>						10	6
	Investment income percentage for				ımn (f))		17	૪
	Investment income percentage for	·		-		<u> </u>	18	<del></del>
	<b>33-1/3% support tests—2023.</b> If t is not more than 33-1/3%, check	he organization d	id not check the b	oox on line 14, an	d line 15 is more	 than 33-1/3%,	and line 17	<u> </u>
	<b>33-1/3% support tests—2022.</b> If t line 18 is not more than 33-1/3%	he organization d , check this box a	id not check a boa and <b>stop here.</b> The	k on line 14 or line e organization qui	e 19a, and line 16 alifies as a publicly	is more than y supported or	33-1/3%, and rganization	
<b>∠</b> U	Private foundation. If the organiz	cation did not che	ck a box on line 1	4, 19a, or 19b, cl	neck this box and	see instructio	ns	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
_				
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt IV	Supporting Organizations (continued)			
		, ,		Yes	No
		he organization accepted a gift or contribution from any of the following persons?			
á	A per the go	son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, overning body of a supported organization?	11a		
ı	<b>a</b> A fam	nily member of a person described on line 11a above?	11b		
(	C A 35%	controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	ction E	B. Type I Supporting Organizations			
				Yes	No
1	or mo office organ than o were	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's rs, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers g the tax year.	1		
_	-	· · · · · · · · · · · · · · · · · · ·			
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
<u> </u>		7. Type ii Supporting Organizations		Yes	No
1	Woro	a majority of the organization's directors or trustoes during the tay year also a majority of the directors or trustoes			
,	of ead	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D	D. All Type III Supporting Organizations			
		71 11 3 3		Yes	No
1	organ year,	ne organization provide to each of its supported organizations, by the last day of the fifth month of the ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	organ	sization's governing documents in effect on the date of notification, to the extent not previously provided?	•		
2	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the oi	rganizatión màintained a close and continuous working relationship with the supported organization(s).	2		
3	voice	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played			
		s regard.	3		
Sec	ction E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year <b>(see instruction)</b>	ons).		
	a ⊺	he organization satisfied the Activities Test. Complete line 2 below.			
	b T	he organization is the parent of each of its supported organizations. Complete line 3 below.			
	c T	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstrud	tions)	
2	Activi	ties Test. Answer lines 2a and 2b below.		Yes	No
	suppo <b>organ</b>	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported</b> **nizations and explain how these activities directly furthered their exempt purposes, how the organization was considered that these activities constituted			
		antially all of its activities.	2a		
	more	ne activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	<b>a</b> Did th	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
		of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its	3h		

# Schedule A (Form 990) 2023 PROPERTY AND ENVIRONMENT RESEARCH CENTER Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on Nov ns must	v. 20, 1970 (explain in complete Sections A	Part VI). <b>See</b> through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 7	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally interface instructions.	grated 1	Type III supporting org	anization

BAA Schedule A (Form 990) 2023 Schedule A (Form 990) 2023 PROPERTY AND ENVIRONMENT RESEARCH CENTER 81-02

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

	tion D – Distributions		Current Year
360		1	Current rear
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	_
10	Line 8 amount divided by line 9 amount	10	

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
<b>e</b> From 2022			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7:			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
<b>6</b> Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
<b>b</b> Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### **PART II, LINE 10 - OTHER INCOME**

NATURE AND SOURCE		_	2023		2022		2021		2020		2019
OTHER INCOME	TOTAL	\$ \$	18,787. 18,787.	\$ \$	26,487. 26,487.	\$ \$	29,817. 29,817.	\$ \$	30,034. 30,034.	\$ \$	16,633. 16,633.

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

#### SCHEDULE C (Form 990)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• (	Section 501(c)(4), (5), or (6) o	rganizations: Complete Part III.						
Name	e of organization			Employer identific	ation number			
		IENT RESEARCH CENTER		81-039344				
	-	rganization is exempt under secti	, ,	•	ization.			
1		organization's direct and indirect political can of "political campaign activities."	ampaign activities in I	Part IV.				
2		xpenditures. See instructionscampaign activities. See instructions						
		rganization is exempt under secti						
1	Enter the amount of any evo	ise tax incurred by the organization under s	ection /955		•			
2	Enter the amount of any exc	ise tax incurred by organization managers	under section 1955	ټ خ	0. 5 0.			
		a section 4955 tax, did it file Form 4720 for						
3	· ·		•					
					Yes No			
	o If "Yes," describe in Part IV.	rganization is exempt under secti	on E01(a) avean	t coation E01(a)(2)	<u> </u>			
1 a		pended by the filing organization for section						
-					)			
2	527 exempt function activities	g organization's funds contributed to other or	organizations for secti	ion \$	5			
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b							
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No			
5	organization made payments	, and employer identification number (EIN) s. For each organization listed, enter the an ons received that were promptly and direct li action committee (PAC). If additional spa	nount paid from the fi	ling organization's fund	s. Also enter the			
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0			
(1)								
(2)								
(3)								
(4)								
(5)	-							
(6)								

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Sched	ule <b>C</b> (Form 990) 2023	PROPERTY A	AND ENVIRONMENT RE	SEARCH CENTER	81-039	3444 Page <b>2</b>
Par	t II-A Complete if section 501(	the organizat (h)).	ion is exempt under se	ction 501(c)(3) and	l filed Form 5768 (e	election under
Α	Check if the filing	ng organization be	elongs to an affiliated group (	and list in Part IV each	affiliated group member	r's name,
			and share of excess lobbying	' '		
В	Check if the filing	ng organization cl	necked box A and "limited con	ntrol" provisions apply.		
	(The term	Limits on Lob "expenditures" n	bying Expenditures neans amounts paid or incur	red.)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a	Total lobbying expenditu	ures to influence p	oublic opinion (grassroots lob	bying)		
b	Total lobbying expenditor	ures to influence a	a legislative body (direct lobby	ying)	5,114.	
С	Total lobbying expenditu	ures (add lines 1a	and 1b)		5,114.	0.
		•			3,481,067.	
е	Total exempt purpose e	xpenditures (add	lines 1c and 1d)		3,486,181.	0.
f			amount from the following tab		324,309.	
	If the amount on line 1e, col	umn (a) or (b) is:	The lobbying nontaxable	amount is:		
	not over \$500,000,		20% of the amount on line 1e.			
	over \$500,000 but not over \$1,		\$100,000 plus 15% of the excess	· · · · · · · · · · · · · · · · · · ·		
_	over \$1,000,000 but not over \$		\$175,000 plus 10% of the excess			
_	over \$1,500,000 but not over \$	17,000,000,	\$225,000 plus 5% of the excess of	over \$1,500,000.		
L	over \$17,000,000,		\$1,000,000.			
g b		· ·	% of line 1f)ess, enter -0		81,077.	0.
- "		<u> </u>	0.			
i Subtract line 1f from line 1c. If zero or less, enter -0						0.
J			either line in or line ii, did th			Yes No
	(Son		4-Year Averaging Period l that made a section 501(h) el below. See the separate inst	ection do not have to o		
		Lo	bbying Expenditures During	4-Year Averaging Perio	od	
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2020	<b>(b)</b> 2021	<b>(c)</b> 2022	<b>(d)</b> 2023	(e) Total
2a	Lobbying nontaxable amount		289,559.	310,903.	324,309.	924,771.
b	Lobbying ceiling amount (150% of line 2a, column (e))					1,387,157.
С	Total lobbying expenditures		3,201.		5,114.	8,315.
d	Grassroots nontaxable amount		72,390.	77,726.	81,077.	231,193.
е	Grassroots ceiling amount (150% of line 2d, column (e))					346,790.
f	Grassroots lobbying expenditures					0.

BAA Schedule C (Form 990) 2023

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(ciection under section so (ii)).						
_	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	(a	)		(b)		
esc desc	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity.	Yes	No		Amou	nt	
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?						
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
С	Media advertisements?						
d	Mailings to members, legislators, or the public?						
е	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i	Other activities?						
j	Total. Add lines 1c through 1i						
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?						
b	If "Yes," enter the amount of any tax incurred under section 4912						
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or				
	section 501(c)(6).						
						'es	No
1	Were substantially all (90% or more) dues received nondeductible by members?				1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the p				3		
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes."	Part 1	III-A,	sectio line 3	n 501 , is	l(c)	
1	Dues, assessments and similar amounts from members		1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).						
а	Current year.		2a				
b	Carryover from last year.		2b				
С	Total		2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditures next year?	al	4				
5	Taxable amount of lobbying and political expenditures. See instructions		5				

## Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

BAA Schedule C (Form 990) 2023

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection Employer identification number

PRO	OPERTY AND ENVIRONMENT RESEARCH CENTER	81-0393444
Pai	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds	or Accounts
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	-
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advare the organization's property, subject to the organization's exclusive legal control?	rised funds Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose impermissible private benefit?	e used only e conferring Mo
Pai	rt II Conservation Easements	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1		
		historically important land area
		certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the forn last day of the tax year.	n of a conservation easement on the
	last day of the tax year.	Held at the End of the Tax Year
	a Total number of conservation easements	Pa
	<u> </u>	2b
		2c
	d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on	
•		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the tax year	ne organization during the
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling or	f violations,
	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing cor-	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserv	vation easements during the year
8	Does each conservation easement reported on line 2d above satisfy the requirements of section 170(and section 170(h)(4)(B)(ii)?	(h)(4)(B)(i) 
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expensional include, if applicable, the text of the footnote to the organization's financial statements that describes conservation easements.	se statement and balance sheet, and s the organization's accounting for
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Ot Complete if the organization answered "Yes" on Form 990, Part IV, line 8	her Similar Assets
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research in furthe Part XIII the text of the footnote to its financial statements that describes these items.	
t	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items.	rance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1.	\$
	(ii) Assets included in Form 990, Part X	\$
	If the organization received or held works of art, historical treasures, or other similar assets for financial mounts required to be reported under FASB ASC 958 relating to these items.	cial gain, provide the following
а	Revenue included on Form 990, Part VIII, line 1.	\$
ŀ	Assets included in Form 990. Part X	<u></u>

Par	CIII Organizations main	tairing Cone	ctions of Art, His	Storical Treasul	es, or Other Silli	iai Assets	· (COITH	nueu)			
3	Using the organization's acquisition items (check all that apply).	on, accession, a	and other records, che	eck any of the follow	ving that make signific	ant use of it	s collecti	ion			
а	Public exhibition		<b>d</b> Loan	or exchange progra	m						
b	Scholarly research		e Other								
С	Preservation for future generation										
	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
	to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Par	Escrow and Custod Complete if the orga Form 990, Part X, li	nization ans	nents wered "Yes" on F	Form 990, Part	IV, line 9, or repo	rted an an	nount c	on			
1a	Is the organization an agent, trus	tee, custodian,	or other intermediary	for contributions or	other assets not inclu	ided 🖂 🗸					
h	on Form 990, Part X?					Ye	<b>'</b> L	No			
U	ii res, explain the arrangement	ini ar Am and	complete the following	rig table.		Amou					
c	Beginning balance				1c	7 (1110 a)	-				
	Additions during the year										
	Distributions during the year				<del></del>						
	Ending balance										
2a	Did the organization include an a	mount on Form	990, Part X, line 21,	for escrow or custo	dial account liability? .	Ye:	s	No			
b	If "Yes," explain the arrangement	in Part XIII. Ch	eck here if the explar	nation has been pro	vided in Part XIII			j			
Par	t V Endowment Funds										
	Complete if the orga	inization ans	wered "Yes" on F	Form 990, Part	IV, line 10.						
		(a) Current yea	ar <b>(b)</b> Prior yea	r (c) Two years	back (d) Three years	s back (e)	Four years	s back			
1a	Beginning of year balance	111,4			903. 114,			738.			
b	Contributions					7001		7001			
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
·	and programs					0.					
f	Administrative expenses										
•	End of year balance	111,4				738.	114,	738.			
2	Provide the estimated percentage	of the current	year end balance (line	e 1g, column (a)) h	eld as:						
а	Board designated or quasi-endow	ment	<u> </u>								
	Permanent endowment	100.00 <sup>%</sup>									
С	Term endowment	<u> </u>									
	The percentages on lines 2a, 2b,	and 2c should e	equal 100%.								
3a	Are there endowment funds not in	n the possession	n of the organization	that are held and a	dministered for the						
	organization by:	·	-				Yes	No			
	(i) Unrelated organizations?					3a(i)		X			
	(ii) Related organizations?							X			
	If "Yes" on line 3a(ii), are the rela					3b					
	Describe in Part XIII the intended			nt funds.							
Par	, , ,					_					
	Complete if the organizati	on answered "Ye	es" on Form 990, Part	IV, line 11a. See Fo	rm 990, Part X, line 10	).					
	Description of property	(a	Cost or other basis (investment)	(b) Cost or othe basis (other)	r <b>(c)</b> Accumulate depreciation	ed <b>(d)</b>	Book va	alue			
	Land			115,00	0.		115	,000.			
	Buildings			1,549,16		38.	1,056	,927.			
	Leasehold improvements			85,70			58	,943.			
d	Equipment			162,54		58.		,985.			
	Other			173,51	8. 122,9			,612.			
Total	. Add lines 1a through 1e. (Colum	n (d) must equa	l Form 990, Part X, li				1,304				
BAA						Schedule D					

Part VII	Investments — Other Securities	o" on Form OOO Dort IV line	N/A	
(a) Descr	Complete if the organization answered "Ye iption of security or category (including name of security		(c) Method of valuation: Cost or end	of year market value
	al derivatives		(C) Method of Valuation. Cost of end	-or-year market value
	held equity interests.		+	
(3) Other	Tiera equity interests			
$\frac{(A)}{(B)}$		· <b></b>		
(B)		. — —		
(C)		. – –		
(D)				
(E)				
<u>(F)</u>				
(G)		· <del></del>		
(H)		· <del></del>		
(l) Tatal (Calum	on (h) much asual Farm 000 Part V line 12 calumn (P)	. – –		
	nn (b) must equal Form 990, Part X, line 12, column (B))		/-	
Part VIII	Investments — Program Related Complete if the organization answered "Ye	s" on Form 990 Part IV line	N/A = 11c See Form 990 Part X line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
(1)	(a) Decemplies of myodanism	(L) Doon value	(c) meaned or randament each or a	ia or your marrier raide
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, line 13, column (B))			
Part IX	Other Assets	N/A	4	
	Complete if the organization answered "Ye			
	(8	a) Description		(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, line	15, column (B))		
Part X	Other Liabilities	, , , , , , , , , , , , , , , , , , , ,		
	Complete if the organization answered "Ye		e 11e or 11f. See Form 990, Part X, lind	e 25.
1.	(a) [	Description of liability		(b) Book value
	al income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
(11)				
	ump (b) must equal Forms 200. Fort V. His - 0	F column (D)		
	ımn (b) must equal Form 990, Part X, line 2.	,		o lighility for upcombin
	uncertain tax positions. In Part XIII, provide the text of		manciai statements that reports the organization	s liability for uncertain

Part	·		•	eturn	
	Complete if the organization answered "Yes" on Form 990,				
	Total revenue, gains, and other support per audited financial statements			1	5,946,527.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1			
	Net unrealized gains (losses) on investments		12,143.		
	Donated services and use of facilities				
c l	Recoveries of prior year grants	2c			
	Other (Describe in Part XIII.) SEE PART XIII	L .	2,500.		
	Add lines 2a through 2d		L.	2e	14,643.
	Subtract line <b>2e</b> from line <b>1</b>			3	5,931,884.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	nvestment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)				
	Add lines <b>4a</b> and <b>4b</b>		L.	4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,931,884.
Part				Returr	า
	Complete if the organization answered "Yes" on Form 990,	Part IV,	line 12a.		
1	Total expenses and losses per audited financial statements			1	3,488,680.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				, ,
a l	Donated services and use of facilities	2a			
b I	Prior year adjustments	2b			
	Other losses	<b></b>			
d (	Other (Describe in Part XIII.) SEE PART XIII	2d	2,500.		
e /	Add lines <b>2a</b> through <b>2d</b>			2e	2,500.
	Subtract line <b>2e</b> from line <b>1</b>		L.	3	3,486,180.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				3,100,100.
	nvestment expenses not included on Form 990, Part VIII, line 7b	4a			
b (	Other (Describe in Part XIII.)	4b			
C	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,486,180.
Part	XIII Supplemental Information				
Provid	le the descriptions required for Part II. lines 3, 5, and 9: Part III. lines 1a and 4: F	Part IV. line	s 1b and 2b: Part \	<b>/</b> .	
ine 4;	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also com	olete this pa	art to provide any a	dditiona	I information.
9	SCHEDULE D, PART XI, LINE 2D				
Ò	OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON F	ORM 990			
(	COST OF GOODS SOLD, NETTED W/REV ON 990			\$	2,500. 2,500.
			TOTA	L <u>\$</u>	2,500.
9	SCHEDULE D, PART XII, LINE 2D				
(	OTHER EXPENSES AND LOSSES PER AUDITED F/S				
(	COST OF GOODS SOLD, NETTED W/REV ON 990				2,500.
			TOTA	Ь <u>Ş</u>	2,500.

BAA Schedule D (Form 990) 2023

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

PROPERTY AND ENVIRONMENT RESEARCH CENTER 81-039344										
Part I General Information on Grants and Assistance										
Does the organization maintain record the selection criteria used to award the	ie grants or assistand	e?			e grants or assistance	, and 	Yes X No			
2 Describe in Part IV the organization's							_			
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on										
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.										
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
(1) MCFARLAND - WHITE RANCH 500 BIG ELK ROAD							CONSERVATION			
TWO DOT, MT 59085			12,000.	0.			INNOVATION LAB			
(2)										
(3)										
<u>(4)</u>										
(5)										
(0)										
<u>(6)</u>										
(7)										
(0)										
<u>(8)</u>										
2 Enter total number of section 501(c)(3	(S) and government or	l raanizations listed i	n the line 1 table				0			
3 Enter total number of other organization		~					1			

7

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.											
(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance						
1											
2											
3											
4											
5											

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

PRO	ROPERTY AND ENVIRONMENT RESEARCH CENTER	81-0393444		
Par	art I Questions Regarding Compensation			
			Yes	No
1a	1a Check the appropriate box(es) if the organization provided any of the following to or VII, Section A, line 1a. Complete Part III to provide any relevant information regarding	for a person listed on Form 990, Part ng these items.		
	First-class or charter travel Housing allowance	e or residence for personal use		
	Travel for companions Payments for busi	iness use of personal residence		
	Tax indemnification and gross-up payments Health or social cli	ub dues or initiation fees		
	Discretionary spending account Personal services	(such as maid, chauffeur, chef)		
b	<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written police reimbursement or provision of all of the expenses described above? If "No," complete	cy regarding payment or te Part III to explain		
2	2 Did the organization require substantiation prior to reimbursing or allowing expenses trustees, and officers, including the CEO/Executive Director, regarding the items che			
3	Indicate which, if any, of the following the organization used to establish the comper Executive Director. Check all that apply. Do not check any boxes for methods used be establish compensation of the CEO/Executive Director, but explain in Part III.	nsation of the organization's CEO/ by a related organization to		
	X Compensation committee Written employme	nt contract		
	Independent compensation consultant Compensation sur	vey or study		
	Form 990 of other organizations	oard or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with organization or a related organization:	n respect to the filing		
а	a Receive a severance payment or change-of-control payment?			Х
b	<b>b</b> Participate in or receive payment from a supplemental nonqualified retirement plan?	<sup>9</sup>		Х
С	${f c}$ Participate in or receive payment from an equity-based compensation arrangement?	<sup>9</sup>		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for	each item in Part III.		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines	5-9.		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay contingent on the revenues of:	y or accrue any compensation		
а	a The organization?	5a		Х
b	<b>b</b> Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay contingent on the net earnings of:	y or accrue any compensation		
а	a The organization?	6a		Х
b	<b>b</b> Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization propayments not described on lines 5 and 6? If "Yes," describe in Part III.	ovide any nonfixed 7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a co to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.			х
9	9 If "Yes" on line 8, did the organization also follow the rebuttable presumption proced section 53.4958-6(c)?	dure described in Regulations 9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation				(D) Nontaxable	(E) Total of columns(B)(i)-(D)	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
	(i)	273,611.	100,000.	0.	16,500.	17,133.	407,244.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	165,112.	26,600.	0.	10,080.	26,232.	228,024.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	187,292.	11,600.	0.	10,580.	26,001.	235,473.	0.
3 VP OF LAW & POLICY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	140,523.	11,600.	0.	7,830.	15,226.	175,179.	0.
4 VP OF RESEARCH	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	133,002.	9,100.	0.	7,455.	18,342.	167,899.	0.
5 VP OF MARKETING	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)						L	
6	(ii)							
	(i)		L		L		L	
7	(ii)							
	(i)		L		L		L	
8	(ii)							
	(i)		L		L		L	
9	(ii)							
	(i)		L		L		L	
10	(ii)							
	(i)		L		L		L	
	(ii)							
	(i)		L		L		L	
12	(ii)							
	(i)		L		L		L	
13	(ii)							
	(i)						L	
14	(ii)							
	(i)							
15	(ii)							
	(i)				L			
16	(ii)							
			TTT 1 1 1 2 2 1 2 2 1 2 2 1 2 2 2 2 2 2	100			• • • • •	. (= 000) 0000

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Schedule J (Form 990) 2023

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PROPERTY AND ENVIRONMENT RESEARCH CENTER

Employer identification number

81-0393444

#### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

RESEARCH AND PUBLICATIONS - PERCÔS ACADEMIC RESEARCH IS AT THE FOREFRONT OF ALL OUR EFFORTS TO IMPROVE ENVIRONMENTAL OUTCOMES. WE TREAT RESEARCH AS THE FIRST STAGE IN A MULTI-STAGE PROCESS TO DEVELOP EFFECTIVE CONSERVATION POLICIES AND STRENGTHEN CONSERVATION PRACTICES.

AS A RESULT, OUR SOLUTIONS AND INITIATIVES ARE BASED UPON RIGOROUS RESEARCH FROM A DIVERSE GROUP OF SCHOLARS AND PRACTITIONERS. CORE RESEARCH AREAS INCLUDE ISSUES RELATED TO LAND USE, WATER, AND WILDLIFE. SPECIFIC FOCUS AREAS INCLUDE FOREST MANAGEMENT, PUBLIC LANDS FUNDING, PRIVATE CONSERVATION, WILDLIFE MIGRATION, WATER MANAGEMENT, AND ENDANGERED SPECIES RECOVERY.

A MAJOR SOURCES OF RESEARCH COMES IN THE FORM OF PERCÔS MULTI-DAY RESEARCH AND IDEA DEVELOPMENT CONFERENCES AND IN-HOUSE SCHOLARS. THE SOLUTIONS AND PUBLICATIONS THESE CONFERENCES GENERATED (OR WILL GENERATE) INFUSE INTO BOTH THE ACADEMIC DEBATE ON CONSERVATION AND INTEGRATE INTO CONSERVATION POLICY AND PRACTICAL CONSERVATION OUTCOMES.

PERCÔS IN-HOUSE RESEARCH INITIATIVES ARE AUGMENTED BY VISITING SCHOLARS FROM UNIVERSITIES AND CONSERVATION ORGANIZATIONS AROUND THE WORLD. DETAILS ABOUT OUR FELLOWSHIPS CAN BE FOUND ON OUR WEBSITE, WWW.PERC.ORG.

### FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

CONSERVATION INNOVATION LAB - LAUNCHED IN 2023, PERC'S CONSERVATION INNOVATION LAB

DEVELOPS AND PROTOTYPES GROUNDBREAKING MODELS TO ADDRESS KEY CONSERVATION CHALLANGES

AND ADVANCE NEW TOOLS.

#### FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

IN KEEPING WITH OUR BELIEF THAT CONSERVATION SHOULD UNITE AND NOT DIVIDE,

PARTNERSHIPS ARE A DEFINING PILLAR OF THE LAB'S ETHOS. BY ENGAGING GROUPS THAT

TRADITIONALLY DO NOT COLLABORATE, THE LAB AIMS TO FIND COMMON GROUND AND DEVELOP

CREATIVE NEW SOLUTIONS THAT MUTUALLY BENEFIT STAKEHOLDERS AND CONSERVATION ALIKE.

PROJECTS CURRENTLY UNDERWAY INCLUDE MONTANA'S FIRST ELK OCCUPANCY AGREEMENTS, A

PRIVATELY FUNDED BRUCELLOSIS COMPENSATION FUND TO PROTECT VITAL MIGRATION ROUTE IN

MONTANA'S PARADISE VALLEY, INNOVATIVE "ELK RENT" TRAILS, PIONEERING VIRTUAL FENCING

EFFORTS, A GRIZZLY CONFLICT REDUCTION GRAZING AGREEMENT, AND MORE.

PERC'S OTHER PROGRAM SERVICES INCLUDE OUR STUDENT PROGRAM, AND OTHER RELEVANT PROGRAMMATIC OUTPUTS.

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

CONSERVATION COMMUNICATION - PERC'S COMMUNICATIONS EFFORTS INCLUDE DEVELOPMENT OF
CONSERVATION AWARENESS VIDEOS, PLACEMENT OF MEDIA COMMENTARY IN LEADING OUTLETS SUCH
AS CBS SUNDAY MORNING, THE WALL STREET JOURNAL, NPR, AND OTHER LEADING NATIONAL,
REGIONAL, AND LOCAL OUTLETS, AND RELATED EFFORTS.

WE ALSO DEVELOP AND PUBLISH AN IN-HOUSE MAGAZINE, PERC REPORTS THAT COVERS TIMELY

CONSERVATION INNOVATIONS AND APPROACHES. THE MAGAZINE IS DISTRIBUTED TO OVER 11,000

HOUSEHOLDS AND ORGANIZATIONS. INTERESTED PARTIES MAY REGISTER FOR A FREE

SUBSCRIPTION AT WWW.PERC.ORG.

### FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

MADISON YABLONSKI, BRIAN YABLONSKI'S (CEO) DAUGHTER, JOINED THE PERC TEAM IN 2023.

ALL REVIEW/SALARY, ETC. DECISIONS HAVE FINAL DECISIONS WITH PERC'S COO, AND THEN THE

Name of the organization

PROPERTY AND ENVIRONMENT RESEARCH CENTER

Employer identification number

81-0393444

#### FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

BOARD OF DIRECTORS, IF NEEDED, TO REMOVE ANY CONFLICT OF INTEREST PERCEPTION FROM BRIAN.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A DRAFT COPY OF THE FORM 990 IS APPROVED BY THE BOARD PRIOR TO FILING.

#### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD OF DIRECTORS HAS ESTABLISHED A GRIEVANCE COMMITTEE TO FACILITATE A

CORRIDOR AND ACCESS FOR PERC EMPLOYEES TO THE BOARD OF DIRECTORS SHOULD ANY

CONFLICTS OF INTEREST ARISE. THE GRIEVANCE COMMITTEE CONSISTS OF ONE PERC

EMPLOYEE AND 2 PERC DIRECTORS. THESE INDIVIDUALS REPORT TO THE ENTIRE

BOARD AT EACH BOARD MEETING SHOULD A CONFLICT ARISE. TO DATE, THIS COMMITTEE HAS

HAD NOTHING TO REPORT.

#### FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

EXECUTIVE COMPENSATION IS REVIEWED AND ESTABLISHED ON AN ANNUAL BASIS.

A NUMBER OF PERC DIRECTORS SIT ON OTHER NATIONAL NONPROFIT BOARDS AND HAVE

AN ACCURATE ASSESSMENT OF CEO PAY FOR NONPROFIT LEADERS WHO HAVE SENIOR

EXECUTIVE STATUS. THE CEOÔS ANNUAL PERFORMANCE IS REVIEWED BY THE BOARD

AT A BOARD MEETING AND ANY POTENTIAL MERIT PAY RESULTING FROM THE REVIEW IS APPROVED

BY THE BOARD.

### FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

EXECUTIVE COMPENSATION IS REVIEWED AND ESTABLISHED ON AN ANNUAL BASIS.

KEY EMPLOYEE COMPENSATION IS SET BY THE CEO IN CONSULTATION WITH THE BOARD CHAIRMAN ANNUALLY AND REVIEWED AS APPROPRIATE.

#### FORM 990 . PART VI. LINE 17 - LIST OF STATES WHICH THIS RETURN IS FILED

AL AK AR CA CO DC CT FL GA HI IL KS KY LA MA MD ME MI MN MO MS NC ND NH NJ NM NY NV OK OH OR PA RI SC TN UT VA WA WI WV

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Name of the organization	Employer identification number
PROPERTY AND ENVIRONMENT RESEARCH CENTER	81-0393444

## FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

UPON REQUEST, THESE DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION.

### FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B)	(C)	(D)
		moma r	PROGRAM	MANAGEMENT	FUND-
	_	TOTAL	SERVICES	& GENERAL	RAISING
CONTRACTED SERVICES		90,616.	34,573.	4,763.	51,280.
HONORARIA		194,825.	194,825.		
RESEARCH AND FELLOWSHIPS		116,980.	115,859.	1,040.	81.
	TOTAL Ş	402,421.	\$ 345,257.	\$ 5,803.	\$ 51,361.

# FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

THE OVERSIGHT PROCESS FOR THE AUDIT OF THE FINANCIAL STATEMENTS HAS NOT CHANGED FROM THE PRIOR YEAR.

**BAA** TEEA4902L 07/24/23 **Schedule O (Form 990) 2023**